COMMUNITY IMPACT AGREEMENT

THIS COMMUNITY IMPACT AGREEMENT (this "**Agreement**") is entered into as of [●], 2026 (the "**Effective Date**"), by and between the **KANSAS CITY CHIEFS FOOTBALL CLUB, INC.** (the "**Team**," and together with a to-be-formed stadium company ("**StadCo**") and other designated affiliates, the "**Chiefs**") and the **STATE OF KANSAS**, through the Kansas Department of Commerce (the "**State**" and together with the Chiefs, collectively, the "**Parties**" and each, individually, a "**Party**"). Capitalized terms used but not defined herein shall have the meanings assigned to such terms in the Stadium Management Agreement (as hereinafter defined).

RECITALS

WHEREAS, the Parties desire to form a public-private partnership to foster the development of a sports anchored, mixed-use development STAR bond project (the "**Project**") in accordance with the terms set forth in that certain STAR Bond Agreement, dated as of December 22, 2025, by and between the Team and the State;

WHEREAS, the Project will include (i) the development of a new, state-of-the-art, domed football stadium of not less than 65,000 seats which meets the requirements of K.S.A. 12-17,162(o) (the "**Stadium**"), (ii) the purchase of certain real property generally located at the intersection of U.S. Interstate 70 and U.S. Interstate 435 (such location, the "**Site**"), a portion of which consists of approximately [•] acres located in Wyandotte County, Kansas intended for the development and construction of the Stadium, (the "**Stadium Site**") and (iii) certain related Stadium infrastructure (collectively, the "**Stadium Development**"), developed in Kansas City in Wyandotte County, Kansas, and (iv) the development of the Team's office headquarters ("**Team Headquarters**") and practice facility ("**Practice Facility**") in Olathe in Johnson County, Kansas;

WHEREAS, the portion of the Site consisting of the Stadium Development shall be conveyed to the Kansas Sports Facilities Authority prior to the issuance of any STAR Bonds (as defined in the Non-Relocation Agreement) pursuant to the Land Transfer Agreement;

WHEREAS, the State, the Cities, and the Counties (collectively, the "**Public**") have determined that the Team, by playing its Home Games (as hereinafter defined) at the Stadium, relocating its headquarters and practice facility to the State, and developing certain retail, restaurants, hotel(s), residential buildings, entertainment, office space, medical facilities and other related improvements (collectively, the "**Qualified Ancillary Development**"), will encourage and foster economic development, enhance the image of the State, and provide recreational and other opportunities for the Public;

WHEREAS, in addition to the benefits resulting from the presence of a National Football League ("**NFL**") franchise in a host community, the Team has long demonstrated its commitment to supporting the social, educational, and economic health of the region in which it plays its Home Games, through established community involvement and the dedication of substantial resources, and remains committed to investing in the community through its support of physical, social, educational, and economic initiatives;

WHEREAS, the State has committed to invest substantial funds and other resources in the Stadium, the Stadium Development, and the Qualified Ancillary Development;

WHEREAS, [concurrently with this Agreement,] [•] and [•] [are entering] into an agreement with respect to the design, development and construction of the Stadium Development (the "**Construction Coordination Agreement**");

WHEREAS, [concurrently with this Agreement,] [•] and [•] [are entering] into a management agreement for the use of the Stadium (the "**Stadium Management Agreement**") and a management agreement for the use of the Team Headquarters and Practice Facility;

WHEREAS, [concurrently with this Agreement,] [•] and [•] [are entering] into a Stadium Non-Relocation agreement (the " **Stadium Non-Relocation Agreement**") committing the Team to remain at the Stadium and play all of its Home Games at the Stadium for the initial thirty (30) years of the term under the Stadium Management Agreement and [•] and [•] [are entering] into a Team Facilities Non-Relocation agreement (the "**Team Facilities Non-Relocation Agreement**") committing the Team to operate its principal office headquarters and primary practice facility within the State;

WHEREAS, [concurrently with this Agreement,] [•] and [•] [are entering] into the Headquarters and Practice Facility Qualified Ancillary Development Agreement (as defined below);

WHEREAS, in connection with the Project, [•] and [•] will also enter into the Land Transfer Agreement (as defined below) and an agreement setting forth the terms for the construction and development of the Qualified Ancillary Development (the "**Master QAD Agreement**");

WHEREAS, [concurrently with this Agreement,] [•] and [•] [are entering] into the Guaranty (as defined below); and

WHEREAS, in connection with the Project, the Team desires to undertake charitable, volunteer, and other community efforts in the State, including in the Cities, Counties, and other locations within the State where Qualified Ancillary Development will be located.

NOW, THEREFORE, in consideration of the foregoing recitals and the mutual covenants set forth below, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. **Recitals and Definitions**. The recitals set forth above are true and correct in all respects and are incorporated herein by reference. When used in this Agreement, the following capitalized terms will have the meanings set forth below:

(a) "**Affiliate**" means: (i) as to any Person (as defined below) other than a Governmental Authority (as defined below), any other Person which directly or indirectly controls, or is under common control with, or is controlled by, such Person; and (ii) as to any Governmental Authority, any designee, subsidiary, parent, agency, department, board, or authority thereof. As used in this definition, "control" (including, with its correlative meanings, "controlled by" and "under common control with") shall mean possession, directly or indirectly, of the power to direct or cause the direction of management or policies (whether through ownership of securities or partnership or other ownership interests, by contract or otherwise); provided, however, that the NFL shall not be deemed to be an Affiliate of the Chiefs hereunder.

(b) "**Agreement**" shall have the meaning ascribed to such term in the preamble of this Agreement.

(c) "**Annual Payments**" shall have the meaning ascribed to such term in the Stadium Management Agreement.

(d) "**Chiefs**" shall have the meaning ascribed to such term in the preamble of this Agreement.

(e) "**Cities**" shall mean Kansas City, Kansas and Olathe, Kansas.

(f) "**Civic Event**" or "**Civic Events**" shall have the meanings ascribed to such terms in the Stadium Management Agreement.

(g) "**Community Impact Committee**" or "**CIC**" shall have the meaning ascribed to such term in Section 5(a) of this Agreement.

(h) "**Community Impact Fund**" shall have the meaning ascribed to such term in Section 3(a) of this Agreement.

(i) "**Community Impact Projects**" shall have the meaning ascribed to such term in Section 3(b)(ii) of this Agreement.

(j) "**Construction Coordination Agreement**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(k) "**Consumer Price Index**" means the Consumer Price Index for all Urban Consumers: All Items (CPI-U), U.S. City Average (1982-1984=100), or, if a substantial change is made in the manner of calculating such index or if such index or a successor or substitute index is not available, a reliable governmental or other non-partisan publication evaluating as nearly as possible the same underlying economic indicators as such index.

(l) "**Counties**" shall mean Wyandotte County, Kansas and Johnson County, Kansas.

(m) "**Definitive Documentation**" shall have the meaning ascribed to such term in the Construction Coordination Agreement.

(n) "**Effective Date**" shall have the meaning ascribed to such term in the preamble of this Agreement.

(o) "**Governmental Authority**" means any federal, state, or local government, or any political subdivision of any of the foregoing, or any court, agency, or other entity, body, organization, or group, exercising any executive, legislative, judicial, quasi-judicial, regulatory, or administrative function of government, whether now or hereafter in existence.

(p) "**Guaranty**" shall have the meaning ascribed to such term in the Stadium Management Agreement.

(q) "**Headquarters and Practice Facility Qualified Ancillary Development Agreement**" shall have the meaning ascribed to such term in the Construction Coordination Agreement.

(r) "**Home Games**" shall have the meaning ascribed to such term in the Non-Relocation Agreement.

(s) "**Hunt Family Foundation**" means the Hunt Family Foundation, a Missouri not-for-profit corporation.

(t) "**Land Transfer Agreement**" shall have the meaning ascribed to such term in the Construction Coordination Agreement.

(u) "**Master QAD Agreement**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(v) "**Minimum CIF Amount**" shall have the meaning ascribed to such term in Section 3(b)(i) of this Agreement.

(w) "**NFL**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(x) "**Non-Relocation Agreement**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(y) "**Party**" or "**Parties**" shall have the meanings ascribed to such terms in the preamble of this Agreement.

(z) "**Person**" means any Governmental Authority, individual, association, joint venture, partnership, corporation, limited liability company, trust, or other entity.

(aa) "**Practice Facility**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(bb) "**Project**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(cc) "**Public**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(dd) "**Qualified Ancillary Development**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(ee) "**RMMO Fund**" shall have the meaning ascribed to such term in the Stadium Management Agreement.

(ff) "**RMMO Threshold Amount**" means, for each year of the Term, the minimum annual funding level for the RMMO Fund of $17,000,000, growing each year of the Term by the greater of (i) 2% or (ii) the percentage increase in the Consumer Price Index for the most recently completed calendar year over the prior calendar year.

(gg) "**Site**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(hh) "**Sports Fund RMMO Contribution**" shall have the meaning ascribed to such term in the Stadium Management Agreement.

(ii) "**StadCo**" shall have the meaning ascribed to such term in the preamble of this Agreement.

(jj) "**Stadium**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(kk) "**Stadium Development**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(ll) "**Stadium Management Agreement**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(mm) "**Stadium Management Agreement Commencement Date**" means the Commencement Date, as such term is defined in the Stadium Management Agreement.

(nn) "**Stadium Management Agreement Expiration Date**" means the Expiration Date, as such term is defined in the Stadium Management Agreement.

(oo) "**State**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(pp) "**State CIF Account**" shall have the meaning ascribed to such term in Section 3(a) of this Agreement.

(qq) "**State Suite**" shall have the meaning ascribed to such term in the Stadium Management Agreement.

(rr) "**Team**" shall have the meaning ascribed to such term in the preamble of this Agreement.

(ss) "**Team CIF Account**" shall have the meaning ascribed to such term in Section 3(a) of this Agreement.

(tt) "**Team Headquarters**" shall have the meaning ascribed to such term in the Recitals of this Agreement.

(uu) "**Term**" means the term of this Agreement, which shall begin on the Stadium Management Agreement Commencement Date and conclude on the Stadium Management Agreement Expiration Date.

2. Background and Purpose. This Agreement sets forth certain commitments by the Chiefs in connection with the Project in order to amplify the Chiefs' presence and engagement within the State. This Agreement will, among other things: (a) provide for the funding of Community Impact Projects through the Community Impact Fund; (b) expand the Chiefs' charitable, volunteer, and other community efforts in the State to at least match those currently undertaken in Missouri; (c) support community, recreational, and economic development initiatives within the State; (d) provide for certain community access to the Stadium and related facilities; and (e) further the Chiefs' participation in the economic development of the State, including, without limitation, through local hiring efforts and participation in State and local chambers of commerce.

3. Financial Commitment and Accounts.

(a) Community Impact Fund. A community impact fund ("**Community Impact Fund**") shall be established, consisting of two (2) separate, segregated accounts: (i) a Chiefs-controlled account (the "**Team CIF Account**"); and (ii) an account controlled by the Community Impact Committee (the "**State CIF Account**"), in each case, to be funded and administered in accordance with this Section 3.

(b) Team CIF Account.

(i) *Source of Funds.* On an annual basis over the duration of the Term, the Chiefs shall fund or shall cause to be funded by Affiliates or third parties through charitable events and fundraising activities organized, funded, administered, or facilitated by or through the Chiefs (including, for example, the Chiefs Charity Games), a community investment of no less than three million U.S. Dollars ($3,000,000) (the "**Minimum CIF Amount**") to the Team CIF Account. Over the duration of the Term, the Team CIF Account shall be funded, on an annual basis, through the contribution of: (A) the Minimum CIF Amount, and (B) fifty percent (50%) of any excess portion of the Annual Payments after the RMMO Threshold Amount has been deposited into the RMMO Fund. Except with respect to the roll over as described in Section 3(b)(ii) below, for purposes of satisfying the Chiefs' funding obligations under this Section 3(b), any direct expenditure by the Chiefs for a Community Impact Project shall be treated and credited as though such expenditure had been deposited into and expended from the Team CIF Account, provided that the Chiefs shall provide documentation reasonably sufficient to evidence the amount, source, and use of such expenditure.

(ii) *Use of Funds*. The Chiefs shall use the funds in the Team CIF Account to build sports, athletic, and wellness facilities, youth-oriented facilities and/or programs, or other mutually-agreed upon projects of community or recreational significance, including, without limitation, Team-affiliated or co-branded facilities, activities, programming or projects and initiatives that align with the charitable priorities of the Hunt Family Foundation, or to make charitable contributions or grants to organizations exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code whose missions or activities align with the charitable priorities of the Hunt Family Foundation, provided that all such contributions or grants are made to projects located within the State, or to charitable organizations that use such contributions or grants solely to support projects, services, programming, or activities in, the State (collectively, "**Community Impact Projects**"). At least fifty percent (50%) of the Team CIF Account expenditures shall fund Community Impact Projects located within the State but outside of the Kansas City metropolitan area. The Chiefs must use and expend the entire Minimum CIF Amount on an annual basis, provided that a maximum of ten percent (10%) of the Minimum CIF Amount may roll over to be used or expended the following year of the Term and, provided, further, that if such amount is not entirely used or expended during such year in accordance with the terms of this Section 3(b), the Chiefs shall promptly notify the State and the State shall have the right to, at its election, direct the Chiefs to transfer such amount to the State CIF Account, in which event the Chiefs shall promptly make such transfer.

(c) State CIF Account.

(i) *Source of Funds*. Over the duration of the Term, the State CIF Account shall be funded, on an annual basis, through the contribution of: (A) one hundred percent (100%) of any excess portion of the Sports Fund RMMO Contribution, and (B) fifty percent (50%) of any excess portion of the Annual Payments after the RMMO Threshold Amount has been deposited into the RMMO Fund.

(ii) *Use of Funds*. The Community Impact Committee shall allocate the funds in the State CIF Account across community initiatives in the State.

4. Community Impact.

(a) Chiefs Support. Consistent with past practices, and in no event less than the efforts the Chiefs currently undertake in Missouri, the Chiefs shall: (i) expand the Team's charitable, volunteer, and other community efforts in the State; (ii) use commercially reasonable efforts to achieve applicable local hiring goals; and (iii) join Team Kansas, the Kansas Chamber, the Wyandotte Economic Development Council, and the local chambers of the Cities and Counties.

(b) Economic Analysis. The State may periodically, but in no event more than once every five (5) years, require that the Chiefs conduct an economic and fiscal analysis or study, in consultation with and in form and substance reasonably satisfactory to the State, which demonstrates the positive economic impact that the Project will have on the Counties and the State, including, without limitation, impacts on local employment, tax revenues, and tourism activity.

5. Community Impact Committee & Compliance.

(a) Community Impact Committee Composition. The State shall create a community impact committee (the "**Community Impact Committee**," or "**CIC**") consisting of: (i) a representative appointed by the governor; (ii) a representative appointed by the Kansas State High School Activities Association; (iii) a representative appointed by the Chiefs; (iv) a representative appointed by the governing body of the City of Olathe, Kansas; and (v) a representative appointed by the governing body of the City of Kansas City, Kansas; provided, however, in the case of each of (iv) and (v), if the mayor of either City is not eligible to appoint a member to the Kansas Sports Facilities Authority as of the Effective Date pursuant to Section 3(d) of the Kansas Sports Facilities Authority Act, the governing body of such City shall not be entitled to appoint a representative, and the Secretary of the Department of Commerce shall be entitled to appoint a representative in its place. Each member of the CIC must have the education, experience, and skills necessary to effectively execute the duties and responsibilities of a member of the CIC. Members of the CIC are not entitled to receive any compensation for serving as a member of the CIC.

(b) Role and Responsibility of the Community Impact Committee. The CIC shall meet at regularly scheduled intervals to discuss community priorities and to determine how the State CIF Account funds will be allocated pursuant to Section 3(c)(ii). The CIC shall further review the Chiefs' compliance with the terms and conditions of this Agreement and will provide monitoring, oversight, and accountability in connection with the performance of this Agreement. The CIC shall post its meeting agendas and conduct its meetings in a manner consistent with the Kansas Open Meetings Act (K.S.A. 75-4317 et seq.). In furtherance of this responsibility, the CIC shall receive and review reports from the Chiefs, relative to this Agreement's progress and the Chiefs' good faith efforts to implement the programs contemplated by this Agreement. The CIC shall report to the State its findings as to whether the Chiefs are complying with the requirements hereunder, including, without limitation, taking commercially reasonable efforts to implement the programs contemplated by this Agreement.

(c) CIC Removal and Vacancy. There shall be no term limits for members of the CIC. Each party entitled to appoint a representative may remove their member with or without cause. Members shall also be removed from the CIC in the event of death or resignation. Vacancies on the CIC caused by the removal, death or resignation of a member shall be filled promptly by successor appointment by the party responsible for the appointed position.

(d) Public Reporting. The Chiefs shall provide annual reports to the State, in a form acceptable to the State in its reasonable discretion, that will identify the Chiefs' efforts to comply with this Agreement, including annual reports to the State evidencing the Chiefs' compliance with their obligations

set forth in Section 3(b)(ii) and Section 4(a). For the avoidance of doubt, such public reports shall be submitted to the State and will reflect efforts by the Chiefs as well as its various contractors charged with constructing, operating, and servicing the Project. Reports shall include evidence, in a form acceptable to the State in its reasonable discretion, of the recipients and amounts of any funds expended by the Chiefs pursuant to this Agreement, identification of any programs created pursuant to this Agreement and performance metrics related thereto. The State shall have the right, upon reasonable notice but no more than one (1) time per calendar year, to audit any expenditures from the Team CIF Account to confirm the Chiefs are in compliance with this Agreement; provided, however, that the foregoing limitation shall not apply if the State has a reasonable, good-faith basis to believe that a material breach of this Agreement has occurred.

(e) Compliance.

(i) *Chiefs Determine Noncompliance*. To the extent the Chiefs determine they are not in compliance with their obligations under this Agreement, the Chiefs shall prepare and submit a remedial plan to achieve compliance outlining the compliance issue or issues identified and specifying actions that will be taken to remedy areas of noncompliance. Such remedial plan may not reduce the Chiefs' obligations under this Agreement without the prior written approval of the CIC and the State. To the extent the CIC believes that the remedial plan reduces or eliminates any of the Chiefs' obligations under this Agreement, the CIC shall provide written notice to the Chiefs within ten (10) days of receiving such remedial plan stating which obligation(s) are believed to have been reduced or eliminated, and thereafter shall work in good faith with the State and the Chiefs to negotiate specific remedial actions that will be taken to achieve compliance with this Agreement, within forty-five (45) days of receiving such plan, in a manner that does not reduce or eliminate the Chiefs' obligations.

(ii) *CIC Determines Noncompliance*. To the extent the CIC determines the Chiefs have failed to make sufficient and appropriate efforts (based on the requirements set forth in this Agreement) to comply with their obligations under this Agreement, the CIC shall provide notice of such noncompliance to the Chiefs, and the State and the CIC shall provide guidance, as necessary and appropriate, to the Chiefs to ensure that sufficient and appropriate efforts are being taken by the Chiefs to comply with this Agreement. To the extent reasonably necessary, in furtherance of the foregoing, the Chiefs shall prepare and submit a remedial plan to achieve compliance specifying actions that will be taken to remedy areas of noncompliance. Such remedial plan may not reduce or eliminate the Chiefs' obligations under this Agreement without the prior written approval of the CIC and the State.

(iii) *Cost of Compliance*. The Chiefs acknowledge that the implementation of, and compliance with, their commitments as set forth in this Agreement may require the expenditure of certain resources, as applicable, either directly by the Chiefs or by those charged with carrying the various provisions of this Agreement on the Chiefs' behalf, and agree to undertake the applicable costs relating thereto.

6. Public Sector Impact.

(a) Civic Events. The Chiefs shall make the Stadium available for Civic Events in accordance with the Stadium Management Agreement.

(b) State Suite. The Chiefs shall reserve the State Suite for the State and its designees in accordance with the Stadium Management Agreement.

(c) Team Community Relations. The Chiefs will continue their community outreach efforts to ensure that the organization serves as an asset to the State, above and beyond the civic and economic benefits naturally flowing to a host community from an NFL club. The Chiefs will continue to encourage all members of the Team organization to reach out to the local community to support local charitable and civic causes. The Team's community outreach programs have included events such as, for example:

- Player and staff participation in programs at local schools designed to mentor and encourage students to sharpen their skills both on the field and in the classroom;
- Player and staff participation in local food drives and bringing holiday meals and gifts to members of the local community who would not otherwise have an opportunity to celebrate the holidays;
- Hosting multiple visits by the Make-A-Wish Foundation and/or similar charitable organizations that provide children in need the opportunity to spend time with their favorite players;
- Hosting player safety clinics for area youth football coaches; and
- Providing charitable donations to numerous organizations including local scholarship funds, charitable initiatives such as Toys For Tots, and youth and veteran organizations.

(d) NFL Grants and Funding. The Chiefs shall use commercially reasonable efforts to work with the NFL to obtain grants to fund facility improvements for local community athletic and educational organizations. Any grants or other funding obtained from the NFL pursuant to this Section 6(d) shall be in addition to, and shall not reduce, offset, satisfy or be credited against, any of the Chiefs' funding obligations under Section 3(b), including the funding of the Team CIF Account, and shall not be treated as a direct expenditure by the Chiefs for purposes of Section 3(b)(i).

(e) Lectures/Speaking Engagements. The Chiefs will collaborate with local high schools and colleges for opportunities for members of the Chiefs organization to speak to classes or student groups regarding the business of sports and the various avenues and opportunities that can exist within the sports industry, with the aim of encouraging diversity and inclusion in professional sports front offices.

(f) Graduation Programs. The Chiefs will work collaboratively with local high schools to develop graduation programs that celebrate graduation rates and elevate high school students' graduation experiences with the goals of encouraging youth to complete their high school education and encourage their transition to their next steps.

(g) Sustainability. In addition to any other sustainability initiative outlined in other Definitive Documentation, the Chiefs shall use commercially reasonable efforts to work with Stadium partners to develop, implement, and maintain a sustainability operations plan, which plan shall address solid waste recycling for food and beverage concessions located on the Stadium Site as well as other efforts to reduce carbon emissions and carbon footprint of the Stadium.

(h) Youth Programming Support Pledge. The Chiefs will continue their longstanding commitment to supporting the education and enrichment of the State's youth. In an effort to promote the creation, development, and growth of youth programing within the State, the Chiefs will provide multi-

faceted support, and will encourage other local business partners to support, afterschool study and sports programs for youth as well as summer camp programs for youth with an aim to target school districts where (1) programs are lacking or under-resourced and/or (2) a majority of residents lack access to public transportation and/or live below the poverty line.

(i) Law Enforcement Collaboration. The Chiefs will collaborate with local law enforcement to assist efforts in new recruitment, training, and officer development where applicable.

(j) Encouraging Attendance from Designated Communities. The Chiefs will work with local community organizations to develop programs to facilitate the attendance of community members and youths from designated communities at Team events (including, for example, without limitation, training camp, Red Friday, and draft celebrations), including transportation and special recognition.

(k) Other Definitive Documentation Impacts. Certain other public impact initiatives, (i.e., small, local business hiring, sustainability, civic events, etc.) will be set forth in the Definitive Documentation.

7. Breach of Agreement. In the event of a material breach of this Agreement by the Chiefs, the State shall provide written notice describing the breach, and the Chiefs shall have ninety (90) days after receipt of such notice to cure the breach; provided that if the breach cannot reasonably be cured within that period, the Chiefs shall not be deemed in breach so long as they promptly commence, and thereafter diligently pursue, a cure and complete such cure within a reasonable period acceptable to the State in its reasonable discretion. Notwithstanding the foregoing, no cure period shall apply to any breach that, by its nature, cannot be cured or that results in immediate and irreparable harm to the State. The Chiefs acknowledge and agree that any breach of this Agreement may cause irreparable harm to the State for which monetary damages would be inadequate, and that, in addition to all other rights and remedies available at law or in equity, the State shall be entitled to seek immediate injunctive relief, specific performance, or other equitable remedies without the necessity of posting bond or proving actual damages. The State's rights and remedies under this Agreement are cumulative and not exclusive.

8. Survival; No Termination. This Agreement shall remain in full force and effect for the duration of the Term. The Parties acknowledge and agree that, in the event of any breach of this Agreement or any other Definitive Documentation, termination of this Agreement shall not be an available remedy. For the avoidance of doubt, the State's rights and remedies with respect to any such breach shall be as set forth in Section 7.

9. Miscellaneous.

(a) No Construction Against Drafting Party. The Parties acknowledge that each Party and its respective counsel has had the opportunity to review this Agreement and agree that this Agreement shall not be construed against any Party on the basis that such Party or its counsel prepared this Agreement.

(b) Notices. Any notice, request, instruction, or other communication under this Agreement shall be in writing and shall be deemed given: (i) upon delivery, if delivered personally; (ii) four (4) days after mailing, if sent by certified mail (postage prepaid); (iii) one (1) day after delivery to a nationally recognized overnight courier; or (iv) upon receipt of confirmation of delivery, if sent by e-mail. All notices shall be sent to the applicable Party at the address set forth in Schedule 1 (or to such other address or person as such Party may designate by written notice to the other Party).

(c) Severability. If any provision of this Agreement proves to be illegal, invalid, or unenforceable, the remainder of this Agreement will not be affected by such finding, and in lieu of each provision of this Agreement that is illegal, invalid, or unenforceable, a provision will be added as a part of this Agreement as similar in terms to such illegal, invalid, or unenforceable provision as may be possible and be legal, valid, and enforceable.

(d) Amendment or Modification. No course of performance or other conduct hereafter pursued, accepted or acquiesced in, and no oral agreement or representation made in the future, by any Party, whether or not relied or acted upon, and no usage of trade, whether or not relied or acted upon, shall modify or terminate this Agreement, impair or otherwise affect any obligation of any Party pursuant to this Agreement or otherwise operate as a waiver of any such right or remedy. No modification of this Agreement or waiver of any such right or remedy shall be effective unless made in writing and duly executed by the Parties.

(e) Entire Agreement. Except as otherwise expressly set forth in this Agreement, this Agreement, including the exhibits, schedules and addenda hereto, if any, and the other Definitive Documentation, constitute the entire agreement between the Parties with respect to the subject matter hereof and supersedes any prior or contemporaneous understandings, agreements or representations between the Parties, written or oral, that may have related in any way to the subject matter hereof.

(f) Titles. The titles, captions or headings of the Articles and Sections herein are inserted for convenience of reference only and are not intended to be a part of or to affect the meaning or interpretation of this Agreement.

(g) Governing Law; Jurisdiction and Venue.

(i) This Agreement (and any claim or controversy arising out of or relating to this Agreement) shall be governed by and construed in accordance with the internal laws of the State of Kansas, without giving effect to any conflict of laws principles that would result in the application of the laws of another jurisdiction.

(ii) Each Party hereby agrees that all actions or proceedings arising directly or indirectly out of this Agreement shall be brought only in the state courts sitting in Shawnee County, Kansas. Each Party agrees to service of process in any form or manner permitted by law, addressed to it as set forth in Schedule 1. Each Party agrees not to file a suit arising out of this Agreement against any other Party in a court in any jurisdiction, except as stated above, without the consent of such other Party. Each Party agrees that a true, correct, and complete copy of this Agreement kept in the State's or the Chiefs' course of business may be admitted into evidence as an original.

(iii) *WAIVER OF JURY TRIAL*. EACH PARTY HEREBY KNOWINGLY, VOLUNTARILY, AND INTENTIONALLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT OR ANY OTHER DEFINITIVE DOCUMENTATION OTHER THAN THE STADIUM NON-RELOCATION AGREEMENT AND/OR THE TEAM FACILITIES NON-RELOCATION AGREEMENT. EACH PARTY CERTIFIES THAT NO REPRESENTATIVE OR AGENT OF ANY OTHER PARTY HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT SUCH OTHER PARTY WOULD NOT SEEK TO ENFORCE THIS WAIVER IN THE EVENT OF LITIGATION.

(h) Binding Effect. The covenants, conditions, and agreements contained in this Agreement will bind and inure to the benefit of the Parties and their respective successors and/or permitted assigns. This Section 9(h) shall not affect or reduce the obligations of the Chiefs under this Agreement.

(i) No Assignment. Neither this Agreement nor any of the rights, responsibilities, or obligations hereunder may be assigned or transferred, whether by operation of law or otherwise, without the prior written consent of the non-assigning Party; provided, however, that the State may freely assign, delegate, or otherwise transfer its rights and obligations under this Agreement, in its sole discretion, to any stadium authority established or designated by the State to implement the terms hereof [provided that such assignee also assumes full responsibility for the performance of the State's obligations under the Stadium Management Agreement]. Any assignment permitted or approved hereunder shall be in substantially the form of assignment attached as Exhibit A to the Non-Relocation Agreement.

(j) Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and all of which taken together shall constitute one and the same instrument. Any Party may execute this Agreement by pdf signature and the other Parties shall be entitled to rely on such pdf signature as evidence that this Agreement has been duly executed by such Party. Any Party executing this Agreement by pdf signature shall immediately forward to the other Parties an original signature page by overnight mail.

(k) Applicable Standard. Any approval, consent, decision, or election to be made or given by a Party may be made or given in such Party's sole judgment and discretion, unless a different standard (such as reasonableness) is provided for explicitly.

(l) Authority. Each of the Chiefs and the State represents and warrants that (i) it has full power and authority to enter into this Agreement and to perform and carry out all obligations, covenants and provisions hereof; and (ii) this Agreement constitutes the legal, valid and binding obligations of such Party in accordance with the terms hereof and has been duly authorized by all necessary board, director, shareholder, manager, legislative, executive, committee and/or agency action, as the case may be, of such Party.

(m) No Third-Party Beneficiaries. This Agreement is solely for the benefit of the Parties, and their successors and permitted assigns, and no provisions of this Agreement shall be deemed to confer upon any other Person, any remedy, claim, liability, reimbursement, cause of action, or other right.

[*Remainder of page intentionally left blank*]

IN WITNESS WHEREOF, the Parties have executed this Community Impact Agreement as of the date first written above.

KANSAS CITY CHIEFS FOOTBALL CLUB, INC.

By:_____
Name: Clark K. Hunt
Title: Chairman and CEO

[*Signatures Continue on Following Page*]

STATE OF KANSAS)
) SS.
STATE OF _____)

On the _____ day of _____, in the year 2026, before me, the undersigned, a notary public in and for said state, personally appeared [•], personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s), or the person upon behalf of which the individual(s) acted, executed the instrument.

_____
Notary Public

STATE OF KANSAS,

By:_____
Name: David C. Toland
Title: Lt. Governor and Secretary of Commerce

[*Signatures Continue On Following Page*]

STATE OF KANSAS)
) SS.
STATE OF _____)

On the _____ day of _____, in the year 2026, before me, the undersigned, a notary public in and for said state, personally appeared [•], personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s), or the person upon behalf of which the individual(s) acted, executed the instrument.

_____
Notary Public

KANSAS DEPARTMENT OF COMMERCE,

By:_____
Name:
Title: Chief Counsel

[*Signatures Continue On Following Page*]

STATE OF KANSAS)
) SS.
STATE OF _____)

On the _____ day of _____, in the year 2026, before me, the undersigned, a notary public in and for said state, personally appeared [•], personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s), or the person upon behalf of which the individual(s) acted, executed the instrument.

_____
Notary Public

SCHEDULE 1

To the Team:

[•]

with a copy, which shall not constitute notice, to:

Polsinelli, P.C.
900 W 48th Place, Suite 900
Kansas City, MO 64112
Attention: Korb Maxwell
Telephone: 816-360-4327
Email: kmaxwell@polsinelli.com

To the State or Kansas Department of Commerce:

[•]

with a copy, which shall not constitute notice, to:

Sidley Austin LLP
830 Brickell Ave.
Miami, Florida 33131
Attention: Irwin Raij
Telephone: (305) 391 5206
Email: iraij@sidley.com